

Objective

To bridge design and engineering disciplines to create accessible, scalable design systems and rapid prototypes, ensuring inclusive user experiences while improving processes to design, validate, and deliver digital products.

Experience

Open Source / Personal Work

ongoing

- Presented talks on front-end engineering and accessibility at local meetups and national conferences
- Built & maintained JS plugins for VSCode, PostCSS, Eleventy, and other OSS projects

Senior Software Engineer, Front-end, StrongDM / Delinea

2024-present

- Partnered with CTO, rapidly iterating on an AI-driven data-viz tool and shipping to customers
- Built an interactive DAG prototype, allowing Product and Design teams to validate and clarify direction
- Evolved the design system: increasing accessibility, improving tooling, and adding per-consumer theming
- Integrated agentic coding tools into prototyping and product workflows, improving iteration speed while maintaining high code quality

Senior Frontend Engineer, Slack / Salesforce

2022-2024

- Led team accessibility work: improved end user experience, satisfied company-wide usability criteria
- Owned monitoring for UI test alerts: triaged failures, optimized tests, improved alert signal:noise ratio
- Led toggle deprecation project: organized progress data, tracked completion, kept stakeholders informed

Staff Frontend Engineer, Auth0 / Okta

2020-2022

- Facilitated team conversations about accessibility, helping management understand audit results and user feedback and implementing changes
- Improved accessibility in a React template library viewed by millions of end users
- Built a no-code template design tool, allowing customers to brand SaaS screens

Senior UX Developer, DockYard

2017-2020

- Led team initiatives in Web Components, Shadow DOM, and CSS Custom Properties
- Mentored other front-end developers
- Featured client work: built custom media playback Web Components in StencilJS

Skills

- HTML + CSS: animation, accessibility, layout, design - examples at codepen.io/jdsteinbach
- JavaScript: React, Vue, StencilJS, Storybook, UI tests, node, serverless functions
- Technical Writing: jdsteinbach.com | sitepoint.com/author/jsteinbach
- Public Speaking: Conferences and Meet-ups

Education

B.A. Bible, Bob Jones University (2005) – Summa cum laude

M.A. Bible, BJU (2007) – M.A. in Bible and Theology Student of the Year

Ph.D. New Testament Interpretation, BJU (2014)

References and additional experience available on request.